

Job Description & Person Specification

Job Title:	Mental Health & Wellbeing Practitioner
Reporting to:	Chief Executive
Location:	various
Salary:	competitive – up to £25,000

The Person and the role

This is a field based role, the Mental Health & Wellbeing Practitioners' primary role is to deliver bespoke programmes to vulnerable children and young people on a 1:1 basis with the aim of enhancing their mental health, social and emotional wellbeing.

This role will support the foundation's mission of enhancing the wellbeing and life opportunities of children and young people by providing bespoke, social and emotional support whilst working in partnership with local authorities, schools and like minded community organisations.

The core duties of this role is to deliver one to one intervention work to children and young people. You will ensure the safeguarding and welfare of the children and young people at all times. This role requires a highly motivated individual with excellent communication skills, working effectively with the child and/or young person and all relevant stakeholders. A competent report writer is required to demonstrate the progress towards the agreed outcomes for each child and/or young person.

This role requires a certain degree of autonomy, therefore an organised approach that is child centred is needed.

This role will champion The Dare2Dream Foundation core values and will actively market the services the foundation provides to the children and young people it supports.

Accountabilities and Main responsibilities of the role

- To plan and deliver one to one intervention work with children and/or young people providing therapeutic support and mentoring of vulnerable children and young people
- To ensure the safeguarding of and to promote the welfare of children that are participating in the programme
- To assess the need of the child and/or young person to deliver an appropriate bespoke delivery plan
- Develop strategies and positive changes for re-engagement throughout the programme and transition into suitable settings
- To liaise with relevant staff throughout the referral process
- To manage the induction of students into the programme and the transition into their onwards destination
- To work closely with parents/carers in the delivery of direct services
- To effectively communicate with all partnering organisations
- To ensure high quality delivery of services through regular reviews with all parties

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- To manage the evaluation of the service provided, ensuring the achievement of the agreed outcomes requiring the completion of timely, detailed and concise reports effectively communicating and reflecting progress and attainment to desired outcomes.

Safeguarding

- To ensure that policies and procedures are complied with and to contribute to any necessary reviews as required
- To complete regular safeguarding training
- To follow reporting procedures to ensure the child's/young person's welfare is always paramount

Management and Development

- To ensure compliance with regulatory and Dare2Dream's policies and procedures with particular regard to Child Protection, Equal Opportunities and Health & Safety
- To ensure the appropriate behaviour and conduct of any volunteers / support staff, their provision of quality care and their development
- To contribute to staff and volunteer recruitment and training activities when required

Service Management

- To attend regular meetings with Dare2Dream management and provide regular reports to line manager, Head Teachers and local authority on the activity of provision
- To maintain records in keeping with Dare2Dream's Quality Assurance Policy
- To ensure that all records are kept confidentially
- To manage and keep accurate records of Dare2Dream's delivery and resources at the central venue

General

- To promote equal opportunities and an open approach in all areas, maintaining appropriate confidentiality at all times
- To undertake an annual, formal review of the service delivery model

The job description is a general outline of the job duties and responsibilities and may be amended as The Dare2Dream Foundation grows and the role develops. This post will consist of other duties that may well be reasonably required from time to time

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Job related Experience, Qualifications and Skills

Essential

- Experience of working in social, emotional and behavioural difficulties settings (SEBD)
- Demonstrate suitability to work with children and an understanding of working with children in need, including children in need of emotional and therapeutic support
- Excellent interpersonal and communication skills with the ability to confidently build and maintain relationships with all stakeholders
- Qualification in a relevant field (minimum Level 3) – mental health, counselling, youth work, education, childhood studies etc.
- The ability to manage referrals and maintain an accurate and confidential system of records within GDPR guidelines
- Excellent report writing skills – ensuring progress and key outcomes are demonstrated clearly and concisely
- A full clean driving licence with the ability to travel across the county and further if required
- A strong desire to support and enhance the lives of vulnerable children and young people

Desired

- Over 2 years' experience working with children and young people who are considered vulnerable and have complex needs
- Level 4 + relevant qualification and above

Additional Information

- Permanent role
- 37.5 hours per week, Monday to Friday 9am - 5pm, flexibility required
- 21 days' holiday plus bank holidays
- Stakeholder pension scheme
- Thorough induction and ongoing training, committing to continued professional development
- Friendly and supportive organisation
- Use of own car with business use required, some travel expenses reimbursed

For more information, please see www.thedare2dreamfoundation.org.uk