

**JOB TITLE: HEAD OF QUALITY AND DEVELOPMENT**

**LOCATION: HYBRID REMOTE**

**SALARY BAND: £39,389.00-£50,007.00**

**Join Our Team and Make a Difference!**

Are you an ambitious, dynamic leader ready to make a meaningful impact? The Dare2Dream Foundation is searching for a visionary Head of Quality and Development to join our team! This strategic role offers the opportunity to gain comprehensive experience across our entire organisation, making it the perfect next step in your career development whilst shaping the future of our impactful initiatives.

**About Us:**

At The Dare2Dream Foundation, we're on a mission to empower individuals to unleash their full potential and thrive. Through innovative mental health, wellbeing, education and community engagement initiatives, we're enhancing young lives and building a brighter future for all.

The Dare2Dream Foundation work in partnership with multiple local authorities throughout the Midlands and Southern Counties. We have an enviable reputation for offering therapeutic interventions to children and young people that are disengaged from education.

**The Role:**

As Head of Quality and Development, you'll be at the forefront of ensuring excellence in everything we do. Drawing on your leadership experience in education or social care settings, you'll play a pivotal role in shaping our programmes and services to meet the highest standards of quality and impact.

**What You'll Do:**

- Develop and implement quality assurance strategies to uphold the integrity and effectiveness of our programmes.
- Lead regional teams in identifying opportunities for improvement and innovation.
- Establish and monitor key performance indicators to track programme outcomes and impact.
- Collaborate with senior leadership to align quality standards with operational goals and values.
- Implement a training and development framework that identifies opportunities to continuously improve practice across the organisation.

- Mentor and empower team members to continuously strive for excellence in their work.

### **What We're Looking For:**

- Proven leadership experience in education or social care settings, with a passion for driving positive change.
- Strong understanding of quality standards, frameworks and best practices.
- Excellent communication and collaboration skills, with the ability to inspire and motivate others.
- Strategic thinker with a talent for problem-solving and innovation.
- Commitment to our mission and values, with a drive to make a meaningful difference in the lives of others.

### **Why Join Us:**

At The Dare2Dream Foundation, you'll be part of a dynamic team dedicated to making a real impact on the lives of the children and young people within our service. This is your chance to take your career to new heights while contributing to a cause you're passionate about. Join us on this exciting journey and be a catalyst for change!

We can offer you:

- Excellent CPD opportunities
- A supportive team of colleagues across the leadership team and wider organisation
- A dedicated and forward-looking management team, with highly skilled staff upholding high expectations and aspirations for our service users.
- Employee Wellbeing Benefits

### **Working arrangements:**

**This role is currently being offered as a hybrid remote role with opportunities for office and home based working.**

**To apply:**

**For an informal chat about the role please send us an email at [hr@thedare2dreamfoundation.org.uk](mailto:hr@thedare2dreamfoundation.org.uk) and a member of our senior team will be in contact.**

**Application forms should be requested from and returned to Libby Machin [hr@thedare2dreamfoundation.org.uk](mailto:hr@thedare2dreamfoundation.org.uk)**

We reserve the right to invite candidates for interview before the closing date, should we receive a sufficient number of applications. Early applications are therefore advised and welcomed.

**Closing date: Friday 15th March 2024 at 12pm**

### **Safeguarding**

The Dare2Dream Foundation is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.

Job Types: Full-time, Permanent

Salary: £39,389.00-£50,007.00 per year

Benefits:

- Company pension
- Employee mentoring programme
- Health & wellbeing programme
- On-site parking

Schedule:

- Monday to Friday

Application question(s):

- APPLICATIONS TO BE MADE VIA DETAILS IN JOB DESCRIPTION

Work Location: Hybrid remote

Reference ID: D2D / SM